

June 9, 2026

The Right Honourable Mark Carney
Prime Minister of Canada

The Honourable Marc Miller
Minister of Canadian Identity and Culture
Chair, Ministerial Advisory Council on Rights, Equality, and Inclusion



Dear Prime Minister and Minister Miller,

On behalf of Meeting of the Minds (MOTM)T.A.L.K. S, a coalition comprised of Black community leaders and organizations, across Canada, advancing the interests and being of people of African Ancestry in Canada, we congratulate you on the launch of the Ministerial Advisory Council on Rights, Equality, and Inclusion (announced February 2026), and we support the work ahead.

The Council's mandate, to combat racism and hate in all their forms and to build a network of trusted leaders from communities across the country, is one we welcome. Anti-Black racism sits squarely within it.

In that spirit, and given the documented state of anti-Black racism and hate in Canada, we respectfully bring to your attention what appears to be an oversight, one that is readily addressed: The Council's membership would be strengthened by the inclusion of Black community leadership. We welcome a meeting to discuss how Black Canadian perspectives and expertise on anti-Black racism will be reflected in the Council's work. We are interested in partnering to advance a fair and equitable selection process. For ease of reference, we have enclosed an overview of the Council's announced membership.

We congratulate you again on this important step, and we look forward to meeting with you at a mutually convenient time.

Respectfully,

Floydeen Charles-Fridal
Executive Director
Caribbean African Canadian Social
Services

Sylvia Parris-Drummond
Chief Executive Officer
Delmore "Buddy" Daye Learning Institute

CC: Hon. Jean Augustine, Hon. Greg Fergus, Hon. Tatiana Auguste

Ministerial Advisory Council on Rights, Equality, and Inclusion

Members announced June 1, 2026 · chaired by the Minister of Canadian Identity and Culture



Hon. Marc Miller

Chair · Minister of Canadian Identity and Culture



Marc Gold

Former Senator



Martine Roy

2SLGBTQI+ advocate



Catriona Le May Doan

Olympic champion



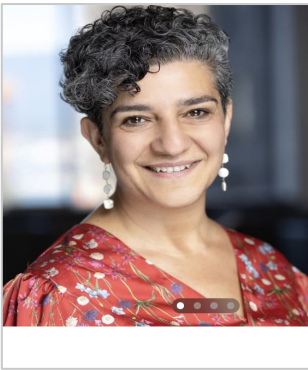
Omar Alghabra

Former Minister of Transport



Gary LaPlante

Métis advocate



Dr. Aftab Erfan

Academic



Avnish Nanda

Lawyer